

STEEL ERECTION
40 Hour Week- 7/1/11 to 6/30/12

| | Straight Time | *Off-Shift Time |
|--|------------------|--------------------|
| Three Drum Derricks | \$67.62 | \$108.19 |
| Cranes, 2 Drum Derricks, Hydraulic Cranes, Fork Lifts, Boom Trucks | \$64.91 | \$103.86 |
| Compressors, Welding Machines, Bridge Inspection Machines (Moog And Machines of similar nature). | \$37.87 | \$ 60.59 |
| Compressors - Public Works Only (Not combined with Welding Machine) . . . | \$36.00 | \$ 57.60 |

*Off-Shift rate applies to public works projects only

CRANES: Crawler or Truck

| | |
|-------------------|---|
| 100' to 149' Boom | \$1.75 Per Hour Additional to above Crane Rates |
| 150' to 249' Boom | \$2.00 Per Hour Additional to above Crane Rates |
| 250' to 349' Boom | \$2.25 Per Hour Additional to above Crane Rates |
| 350' to 450' Boom | \$2.75 Per Hour Additional to above Crane Rates |
| Tower Crane | \$2.00 Per Hour Additional to above Crane Rates |

BUILDING WORK
35 Hour Week 7/1/11 - 6/30/12

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|--|----------------|
| Double Drum (Rigging Cont. Assoc.)..... | \$60.66 |
| Stone Derrick, Cranes, Hydraulic Cranes, Boom Trucks | \$64.35 |
| Lead Engineer/Working Steward..... | \$63.00 |
| Dismantling and Erection of Cranes, Relief Engineer | \$59.17 |
| 4 Pole Hoists, Single Drum Hoists | \$58.53 |
| Fork Lifts, Plaster (Platform Machine), Plaster Bucket, Concrete Pump and all other equipment used for hoisting material | \$53.09 |
| House Cars and Rack & Pinion..... | \$50.66 |
| House Cars (New Projects)..... | \$40.44 |
| Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (with the exclusion of Concrete Pumps), All Engines Irrespective of Power (Power-Pac) Used to drive auxiliary Equipment, Air, Hydraulic, Etc., Boilers, Jacking System | \$39.35 |

CRANES: Crawler or Truck

| | |
|-------------------|---|
| 100' to 149' Boom | \$1.75 Per Hour Additional to above Crane Rates |
| 150' to 249' Boom | \$2.00 Per Hour Additional to above Crane Rates |
| 250' to 349' Boom | \$2.25 Per Hour Additional to above Crane Rates |
| 350' to 450' Boom | \$2.75 Per Hour Additional to above Crane Rates |
| Tower Crane | \$2.00 Per Hour Additional to above Crane Rates |

BENEFITS

The following Fringe Benefits will be added to all classifications:

July 1, 2011

BENEFITS PER HOUR PAID

| | |
|---|-------------------------|
| ¹ & ² ANNUITY VOLUNTARY | \$ 4.50 Per Hour |
| ANNUITY | \$10.00 Per Hour |
| ² UNION ASSESSMENT | \$ 1.67 Per Hour |
| TRAINING PROGRAM..... | \$ 1.00 Per Hour |
| WELFARE | \$ 7.70 Per Hour |
| ³ DEFENSE FUND | \$ 0.05 Per Hour |

BENEFITS PER HOUR WORKED

| | |
|--------------|------------------------|
| PENSION..... | \$5.45 Per Hour |
|--------------|------------------------|

¹Includes \$0.05 or such other amount which may be voluntarily allocated to the Local 14-14B Voluntary Political Action Committee (VPAC).

²Taxable Fringes (Taxable fringes are added to the gross wages and then deducted from the net pay.)

July 1, 2011

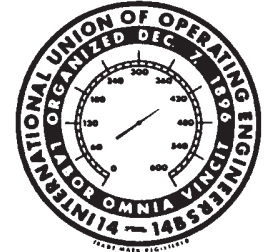
"S" STAMPS (Straight -Time)

| Hours | Taxable | Non-Taxable | Total Value |
|-------|---------|-------------|-------------|
| S-40 | 248.80 | 966.00 | 1,214.80 |
| S-35 | 217.70 | 845.25 | 1,062.95 |
| S-8 | 49.76 | 193.20 | 242.96 |
| S-7 | 43.54 | 169.05 | 212.59 |
| S-1 | 6.22 | 24.15 | 30.37 |
| S-1/2 | 3.11 | 12.07 | 15.18 |

"D" STAMPS (Double-Time & Off-Shift)

| | | | |
|-------|-------|--------|--------|
| D-5 | 62.20 | 214.25 | 276.45 |
| D-1 | 12.44 | 42.85 | 55.29 |
| D-1/2 | 6.22 | 21.43 | 27.65 |

**INTERNATIONAL UNION OF
OPERATING ENGINEERS**



Local Union 14-14B

**Affiliated with the
AFL-CIO**

141-57 Northern Boulevard
Flushing, NY 11354

Telephones:

Local 14-14B (718) 939-0600
Fund Office (718) 939-1489/0919
Training Fund (718) 939-0600 Ext. 126
Training School (914) 930-7970

Website: www.local14funds.org

WAGE SCALE

July 1, 2011 - June 30, 2012

BENEFITS



EXCAVATION, FOUNDATION, ROAD & HEAVY CONSTRUCTION WORK

**40 Hour Week
7/1/11 to 6/30/12**

| | Straight Time | Off-Shift Time |
|--|---------------|----------------|
| Tower Crane..... | \$77.17 | \$123.47 |
| Backhoes, Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles And Machines of a Similar Nature..... | \$63.29 | \$101.26 |
| Mine Hoists, Cranes, etc. Used as Mine Hoists | \$65.37 | \$104.59 |
| Gradealls, Keystone, Cranes (with Digging Buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter & Machines of a Similar Nature..... | \$63.78 | \$102.05 |
| Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels..... | \$62.48 | \$99.97 |
| All Drills, and Machines of a Similar Nature..... | \$59.90 | \$95.84 |
| Back Filling Machines, Cranes, Mucking Machines, Dual Drum Pavers..... | \$61.05 | \$97.68 |
| Mixers (Concrete with Loading Attachment), Concrete Pavers Cableways, Land Derricks, Power Houses (Low Pressure Units)..... | \$59.25 | \$94.80 |
| Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoist, Power Houses (Other than above)..... | \$57.93 | \$92.69 |
| Rollers | \$57.65 | \$92.24 |
| Concrete Mixer..... | \$55.32 | \$88.51 |
| Elevators..... | \$51.53 | \$82.45 |
| Concrete Breaking Machines, Hoists (Single Drum), Load Masters, Locomotives and Dinkies over 10 tons, Hydraulic Crane-Second Engineer..... | \$52.71 | \$84.34 |
| On Site Concrete Plant Engineer, On Site Asphalt Plant Engineer & Vibratory Console..... | \$53.16 | \$85.06 |
| Barrier Mover, Barrier Transport And Machines of a Similar Nature..... | \$47.45 | \$75.92 |

| | Straight Time | Off-Shift Time |
|--|---------------|----------------|
| Compressors (Portable-3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill..... | \$39.58 | \$63.33 |

| | | |
|--|---------|---------|
| Boilers (High Pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where Arc is operated by Members of Local 15), Push Button Machines, All Engines, irrespective of Power (Power Pac) used to drive Auxiliary equipment, Air, Hydraulic, etc..... | \$36.61 | \$58.58 |
|--|---------|---------|

UTILITY

| | | |
|----------------------------|---------|---------|
| Utility Compressors..... | \$36.67 | |
| Off-Shift Compressors..... | \$46.38 | |
| Horizontal Boring Rig..... | \$56.24 | \$89.98 |

PAVING

| | | |
|---|---------|---------|
| Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill..... | \$59.25 | \$94.80 |
| Asphalt Roller..... | \$57.65 | \$92.24 |
| Asphalt Plants..... | \$48.46 | \$77.54 |

The Legal Holidays are: New Year's Day, Lincoln's Birthday (except Cement League), President's Day, Good Friday (Allied Building Metal & Cement League only), Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day*, Veterans Day, Thanksgiving Day, Day after Thanksgiving**, and Christmas Day.

*Election Day is a holiday for the following associations only:
Associated Brick Mason Contractors
Allied Building Metal Industries

**Day after Thanksgiving is a holiday for the following associations only:

- The Building Contractors Association
- The Cement League
- Contractors Association of Greater New York
- General Contractors Association of NY Inc.

When an Engineer is employed during the payroll week in which aforesaid holidays fall, he shall be paid for these holidays. When any of the aforementioned holidays fall on Saturday, the Engineer shall be paid for same.

CRANES: Crawler or Truck

| | |
|-------------------|---|
| 100' to 149' Boom | \$0.50 Per Hour Additional to above Crane Rates |
| 150' to 249' Boom | \$0.75 Per Hour Additional to above Crane Rates |
| 250' to 349' Boom | \$1.00 Per Hour Additional to above Crane Rates |
| 350' to 450' Boom | \$1.50 Per Hour Additional to above Crane Rates |

ASSOCIATION OF NYC
CONCRETE PRODUCERS
40 Hour Week
7/1/11- 6/30/12

| | |
|--|---|
| Crane..... | \$63.49 |
| Compressors..... | \$36.91 |
| 100' to 149' Boom | \$.75 Per Hour Additional to above Crane Rates |
| 150' to 249' Boom | \$1.00 Per Hour Additional to above Crane Rates |
| 250' to 349' Boom | \$1.25 Per Hour Additional to above Crane Rates |
| 350' to 450' Boom | \$1.75 Per Hour Additional to above Crane Rates |
| Asbestos Abatement..... | \$37.30 |
| Micro - traps (Negative Air Machines), Vac-All Remediation System..... | \$50.31 |

Overtime shall be paid for at double time rates. On all overtime work, the Engineer shall receive one (1) "D" Fringe Benefit Stamp for each hour.*

All work performed on Saturday and Sunday and on Legal Holidays as outlined in the agreements shall be compensated at double time rates and the Engineer shall receive one (1) "D" Fringe Benefit Stamp per hour.

On Off-Shift work, the engineer shall receive one (1) "D" Fringe Benefit Stamp per hour in addition to the hourly off-shift wage rate for the first eight (8) hours. Any overtime shall be paid at double time rates.

*Building Work (New Projects)
Rack & Pinion and House Cars:
Overtime shall be paid for at time and one-half (1-1/2).
On all overtime work, the Engineer shall receive one (1) "D" Fringe Benefit Stamp per hour.