

LOCAL 14-14B INT'L. UNION OF OPERATING ENGINEERS  
APPRENTICE RATES  
July 1, 2011 - June 30, 2012

---

Based upon Pile Driver Rate           \$ 62.48

**Rates**

1st year apprentice - 40%           \$ 24.99  
2nd year apprentice - 50%           \$ 31.24  
3rd year apprentice - 60%           \$ 37.49

**Benefits**

Voluntary Annuity \*           \$ 4.50 Per Hour Paid  
Union Assessment \*           \$ 1.67 Per Hour Paid  
Training                       \$ 1.00 Per Hour Paid  
Welfare                       \$ 7.70 Per Hour Paid  
Defense \*                     \$ 0.05 Per Hour Paid  
Pension                       \$ 5.45 Per Hour Worked

**1 hour straight-time stamp value**   \$ 20.37 \*Taxable \$6.22  
**1 hour overtime stamp value**       \$ 35.29 \*Taxable \$12.44